

WEEK 1

Mon 11 Nov

8:00-9:00
Registration

9:00-10:30
Opening and group photo

Tue 12 Nov

9:00-10:30
Keynote
Discrimination 4.0: new and old patterns of structural disadvantage
E. Roig, Centre for Intersectional Justice

Wed 13 Nov

9:00-10:30
Panel
Environmental transformations: gender issues in mitigation and adaptation strategies
R. Dhir, ILO GED
S. Esim, ILO COOP

Thu 14 Nov

9:00-10:30
Lecture
Pay equity and the gender wage gap
E. Pozzan, ILO GED
R. Vazquez-Alvarez, ILO INWORK

Fri 15 Nov

9:00-10:30
Panel
Care work and care jobs for the future of decent work
S. Steinhilber, Expert policy adviser
U. Cattaneo, ILO GED
A. Bhatt, UNWomen

10:30 - 11:00 Coffee break

11:00-12:30

Keynote
Violence and Harassment in the World of Work
S. Olney, ILO GED

12:30-14:00 Lunch

14:00-17:00

Laying the foundation: forum theater

Debriefing: speaking a common language, feeling a common feeling

17:00
Welcome cocktail

11:00 – 17:00 **W1.1. Gender Mainstreaming: concepts and intro to gender-responsive RBM** (C. Oehl) **W1.1.**

11:00 – 17:00 **W1.2. Discrimination, wages and pay equity** (E. Pozzan, E. Roig & O, Vazhynska) **W1.2.**

11:00 – 17:00 **W1.3. A growing care economy: disrupting or reinforcing inequalities?** (S. Steinhilber, U. Cattaneo) **W1.3.**

11:00 – 17:00 **W1.4A. Gender and organizational change: From participatory audits to equality plans** (S. Falcao) **W1.4A.**

11:00 – 17:00 **W1.4B. Empowering United Nations gender focal points: Becoming agents of organisational change** (M. Bizzarri, S. Lambert & C. Callegari) **W1.4B.**

11:00 – 17:00 **W1.5. Feminist pedagogies and methodologies for gender-responsive training** (L. Ferguson) **W1.5.**

11:00 – 17:00 **W1.6. Strengthening climate change action through gender-responsive policies, strategies and interventions** (R. K. Dhir & J. Lortie) **W1.6.**

11:00 -17:00

Optional workshops

One-day workshops of 5 hours, aimed at allowing participants to break from their Journey of choice and be exposed to a new topic, acquire specific methodologies, or simply get a digest of what has been happening in other Journeys.

Workshops will be offered without translation. Upon enrolment participants will be asked to select their preferences, based on which a maximum of 7 workshops will be activated.

[Click here to find out the topics](#)

*Learning Journeys take place in parallel. The programme of each weekly journey develops over 3 full days (10:30 to 17:00). Upon enrolment our learning advisor will assist you in assembling your learning experience, based on your interests and language preferences.

GO to WEEK 2

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W1.1. Gender

11:00 – 17:00

11:00 – 17:00

W1.3. A

11:00 – 17:00

11:00 – 17:00

Becoming a

11:00 – 17:00

W1.5. Femin

11:00 – 17:00

W1.6. Streng

Friday 15 Nov 11:00-17:00

One-day optional workshops

One-day optional workshops are organized in 3 series:

- **Tutorial:** “do-it-yourself”-inspired workshops aimed to equip participants with quick methodological solutions that they can reinvest right away in their everyday work;
- **Thematic:** topic-based workshops zooming in on specific issues or aiming to raise interest and questions on unexplored subjects;
- **Digest:** presenting the highlights of some of the learning journeys, for participants who had a hard time choosing their preference.
 - **Tutorial:** From empathy to advocacy: equality campaigning
 - **Tutorial:** Video story-telling: a crash course
 - **Tutorial:** Gender-responsive training facilitation: quick tools and methods
 - **Thematic:** Unconscious gender bias: how do they play out in the world of work?
 - **Thematic:** Statistics and indicators: Measuring progress towards gender equality
 - **Thematic:** Gender, the informal economy and the cooperative movement
 - **Digest:** Maternity protection and non-discrimination: from law to practice
 - **Digest:** Gender mainstreaming principles and strategies: an overview
 - **Digest:** International Labour Standards: ILO equality Conventions 101
 - **Digest:** Violence and Harassment in the World of Work

*Learning Journeys take place in parallel to the main programme. Upon enrolment our learning advisor will assign you to a Learning Journey.

[For more info click here](#)

[Back to overview](#)

WEEK 2

Mon 18 Nov

9:00-10:30

MCP

Gender Equality and health outcomes: Lessons from the HIV and TB response
A. Syed, ILO

Tue 19 Nov

9:00-10:30

Keynote

TBD

Wed 20 Nov

9:00-10:30

Panel

Gender equality in social dialogue and the governance of work
B. de Lavalette, Région Île-de-France

Thu 21 Nov

9:00-10:30

Feature

Engaging men: what difference does it make to bring men in?
F. Ogweng, Uganda Police Force
A. Sayed, ILO GED

Fri 22 Nov

9:00-10:30

Keynote

Women and innovation
S. Manfredi, A.L. Humbert, H. Griffiths
Oxford Brookes University

10:30 - 11:00 Coffee break

11:00 – 17:00

W2.1A. Focus on gender-responsive budgeting
(S. Lambert & C. Callegari)

W2.1A.

11:00 – 17:00

W2.1B. Focus on gender-sensitive statistics and indicators
(A. L. Humbert)

W2.1B.

11:00 – 17:00

W2.2A. Maternity protection, work-life balance, occupational safety and health
(S. Steinhilber)

W2.2A.

11:00 – 17:00

W2.2B. Tackling violence and harassment in the world of work: from international law to workplace measures (C. Pagano)

W2.2B.

11:00 – 17:00

W2.4. Breaking through the ceiling: women's leadership and organizational power
(L. Martínez-Álvarez)

W2.4.

11:00 – 17:00

W2.5. Communicating and training for gender equality (S. Cavazza)

W2.5.

11:00 – 17:00

W2.6A. The digitalization of work: opportunity or threat for GE? (S. Scasserra)

W2.6A.

11:00 – 17:00

W2.6B. "Leave no one behind" - a rights-based approach to sustainable development
(A. Syed)

W2.6B.

11:00-12:30

Open Activity

Gender Equality Exchange

11:00-12:30

Closing Keynote speech
The future of women at work
M. Tomei, ILO WORKQUALITY Director

Closing and evaluation

12:30-14:00 Lunch

14:00-17:00

Thematic mini-sessions

(45'')
(Open space organized by participants)

18:00

Course Dinner and Music

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