

Ethics, Accountability and Transparency

- Public information increases
- Personal
- Consultation
- Transparency
- Structural reform

The Centre is committed to transparency and accountability through the following:

- The Ethics Office of the ILO serves independently and aims to be a culture of integrity within the organisation, including the ILO's specific responsibilities include:
 - Consultation: close rapport, the Ethics Office provides consultation guidance to Human Resources Services, as well as to management and staff members, to ensure that all policies, procedures, and practices adhere to ethical standards.
 - Awareness: the Ethics Office does not release reports of confidential information.
 - Protection: The Ethics Office works with Human Resources Services to identify and provide guidance that remove staff members' awareness of critical issues. All staff comply with the ILO's Code of Ethics and the ILO's Code of Conduct, as well as other relevant reporting policy and procedures.
 - Whistleblowing: regarding if a staff member believes he or she has been involved in an unethical act or is aware of or is collaborating with an act or as management, the Ethics Office conducts a fair and transparent preliminary review. If necessary, the Ethics Office refers the case to Human Resources Services for disciplinary action.

March 2016 update on Ethics Office of the ILO since 1 February 2013. The case can be reached at:

+41 22 799 6040

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Meet our senior management team

Meet our senior management team




Meet the teams

Senior Manager








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Learning Innovation


State-of-the-art methodologies and technologies

Learning Innovation generates sustainable learning solutions and stimulates impact-driven change. Its double mandate—strengthening the Centre's in-house capacity and providing e-learning services to global partners—ensures that the ITCILO stays at the forefront of emerging trends.

[READ MORE](#)

Our topics

- ARTIFICIAL INTELLIGENCE
- CAPACITY BUILDING
- DIGITAL MEDIA
- E-LEARNING
- FUTURE OF WORK
- INNOVATION



ACT/EMP


The Bureau for Employers' Activities

ACT/EMP provides training for businesses and employers' groups to promote economic growth and development. From responsible business conduct to extending policy influence, ACT/EMP improves business outcomes and representation in employer and business member organizations.

[READ MORE](#)

Our topics

- CAPACITY BUILDING
- CORPORATE SOCIAL RESPONSIBILITY
- EMPLOYERS' ORGANIZATIONS
- SKILLS DEVELOPMENT
- OCUPATIONAL TRAINING



EPAP


Employment Policy and Analysis Programme

EPAP helps governments, social partners, and other stakeholders adopt effective skills development programmes. This programme explores how the world of work is changing, anticipates future skills and occupational needs, and delves into related contemporary issues.

[READ MORE](#)

Our topics

- CAPACITY BUILDING
- EMPLOYERS' ORGANIZATIONS
- FUTURE OF WORK
- GREEN JOBS
- IMPACT INVESTMENT
- INTERNAL ECONOMY



SPGT

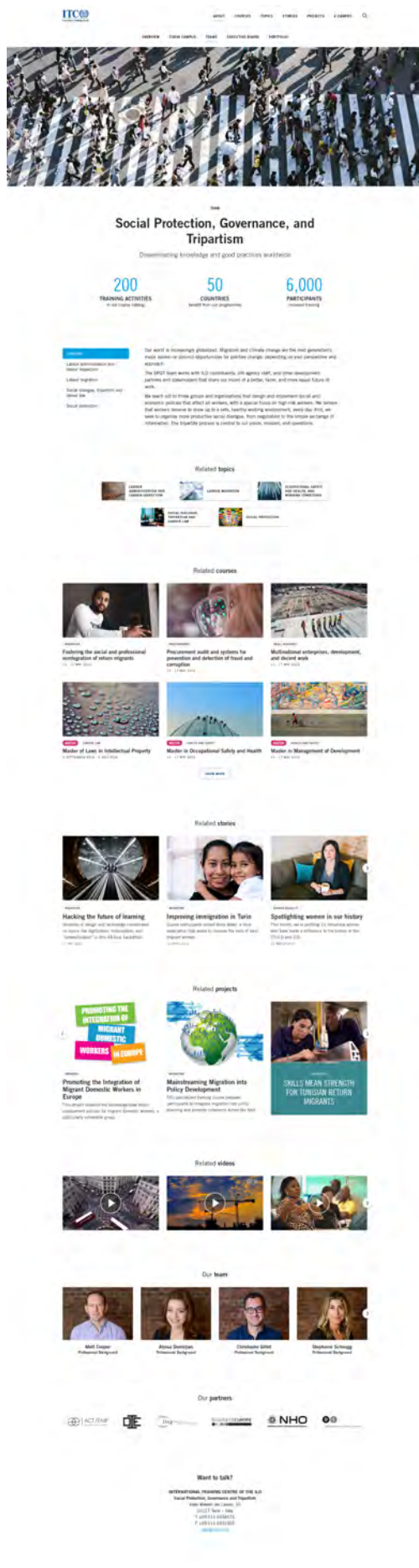
Social Protection, Governance, and Tripartism

SPGT delivers training activities on topics such as labour inspection, migration, and occupational safety and health. Effective labour administration systems and strong, rights-based policies contribute to better employment and security at work.

[READ MORE](#)

Our topics

- LABOUR ADMINISTRATION AND LABOUR INSPECTION
- LABOUR MIGRATION
- OCCUPATIONAL SAFETY AND HEALTH, AND WORKING CONDITIONS
- SOCIAL DIALOGUE, TRIPARTISM AND LABOUR LAW
- SOCIAL PROTECTION





Find your course

Search...

Popular searches: Women at work, Green jobs, Future of work

TYPE TOPIC LANGUAGE MODE DATE PLACE

Showing 186 courses



MASTER PROJECT MANAGEMENT
Master in World Heritage and Cultural Projects for Development
 15 OCTOBER 2019 - 14 OCTOBER 2020



MASTER SOCIAL DIALOGUE
Master in Industrial and Employment Relations
 7 OCTOBER 2019 - 4 SEPTEMBER 2020



SMALL BUSINESS
Multinational enterprises, development, and decent work
 13 - 17 MAY 2019



SOCIAL DIALOGUE
Labour relations policies and practices in the public sector
 9 - 20 SEPTEMBER 2019



MASTER LABOUR LAW
Master of Laws in Intellectual Property
 2 SEPTEMBER 2019 - 5 JULY 2020



MASTER HEALTH AND SAFETY
Master in Occupational Safety and Health
 9 SEPTEMBER 2019 - 30 SEPTEMBER 2020



PROCUREMENT
Procurement audit and systems for prevention and detection of fraud and corruption
 13 - 17 MAY 2019



MIGRATION
Fostering the social and professional reintegration of return migrants
 13 - 17 MAY 2019



Find your course

Search...

Popular searches: Women at work, Green jobs, Future of work

TYPE > TOPIC > LANGUAGE > MODE > DATE > PLACE >

Artificial intelligence	Impact investment	Rights at work
Capacity building	Informal economy	Skills development
Corporate social responsibility	Innovation	Small business
Digital media	Inspection	Social dialogue
Disability inclusion	Labour law	Social protection
E-learning	Local development	Social security
Employers' organizations	Labour market	Supply chains
Entrepreneurs	Microfinance	Tripartism
Fair recruitment	Migration	Unacceptable work
Financial education	Monitoring and evaluation	Vocational training
Future of work	Non-discrimination	<input checked="" type="checkbox"/> Women at work
Gamification	Policy design	Workers' organizations
Gig economy	Procurement	Working conditions
Green jobs	Project management	Workplace compliance
Health and safety	Public private partnership	Youth employment

CANCEL

APPLY



Find your course

Search...

Popular searches: Women at work, Green jobs, Future of work

TYPE WOMEN AT WORK LANGUAGE (2) MODE DATE PLACE

Showing 75 courses



INNOVATION

Communication for development
2 - 5 JULY 2019



ACADEMY

FUTURE OF WORK

Summer school on the future of work
8 - 19 JULY 2019



SMALL BUSINESS

Multinational enterprises, development, and decent work
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SOCIAL DIALOGUE

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MASTER

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7 OCTOBER 2019 - 4 SEPTEMBER 2020



MASTER

PROJECT MANAGEMENT

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Find your course

Labou|



- Labour administration and labour inspection
- Child labour, Forced Labour and Human Trafficking
- Workshop on Labour Administration and Labour Inspection
- Labour administration and labour inspection at a glance
- International Labour Law and Domestic Law
- Strengthening labour inspection in Angola
- E-learning course on labour inspection
- International Labour Exhibition



INNOVATION

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2 - 5 JULY 2019



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Master in Industrial and Employment Relations

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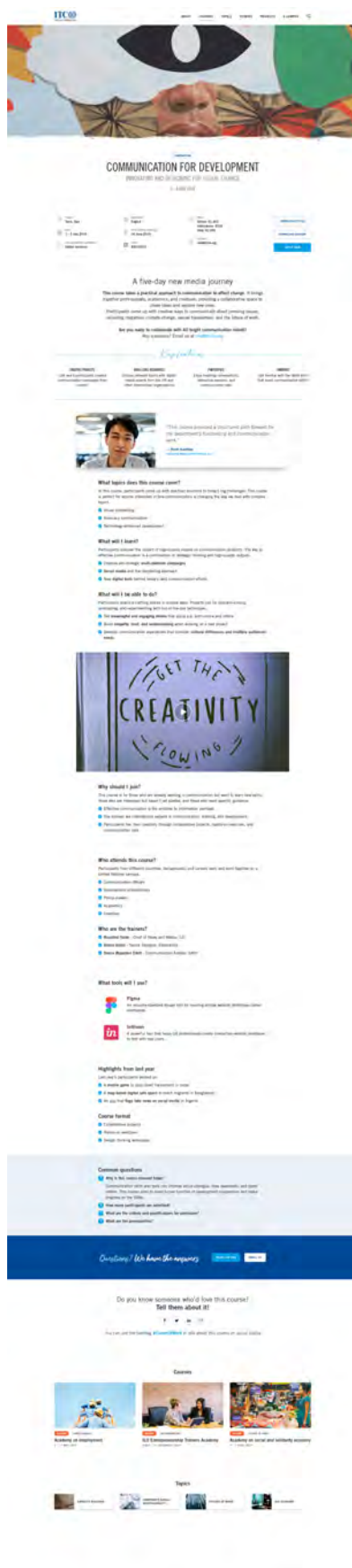


MASTER

PROJECT MANAGEMENT

Master in World Heritage and Cultural Projects for Development

15 OCTOBER 2019 - 14 OCTOBER 2020







The website for the Master of Laws in Intellectual Property (MILP) features a clean, modern design with a blue and white color scheme. The header includes the ITCO logo and navigation links for ABOUT, COURSES, PAPERS, STORIES, PROJECTS, and CONTACT. The main banner shows a close-up of water droplets on a dark surface.

MASTER OF LAWS IN INTELLECTUAL PROPERTY

PREPARE FOR A CAREER IN INTELLECTUAL PROPERTY WITH OUR INTERNATIONAL, COMPARATIVE APPROACH

1 SEPTEMBER 2019 - 31 OCT 2019

Next Year: 2 September 2019 - 31 Oct 2019

Language: English

Start Date: 01/09/2019

End Date: 31/10/2019

Programme: 1st year

Enroll Now

Acquire the skills you need to become a leader, professor, or practitioner in the field of intellectual property.

Start from a review of the current intellectual property landscape, and expand to an economic analysis at the national, regional, and international levels.

Big numbers

- 18** EDITIONS of the programme
- 50** FACULTY from 40+ countries
- 450** ALUMNI working in the field



What are the topics?

The programme begins with an overview of intellectual property law and its practical applications.

- Patents, copyright, and trademarks
- Technology transfer, big data, and artificial intelligence
- Unfair competition and trademark

What will I learn?

Students learn by studying, collaborating, and observing practitioners in action at the World Intellectual Property Organization in Geneva, Switzerland.

- Intellectual property protection at the national, regional, and international levels
- How to bridge the gap between law and technology
- All about the latest developments regarding software, biotechnology, and e-commerce

What will I be able to do?

Students continue their careers or start new ones as teachers, practitioners, and leaders in the field.

- Interpret intellectual property law through a holistic and humane lens
- Promote social justice and human rights
- Network with alumni and join an international network of professionals



"The summer school was a transformative early career experience. It was fantastic to gain practical insight and think about the bigger picture of justice, employment and decent work."

— **Rebecca Wang**
Graduate, Intellectual Property Law, University of Geneva

Why should I enroll?

The programme combines classroom activities with online learning tools, catering to the needs of a diverse student body.

- Students join the World Intellectual Property Organization headquarters in Geneva, Switzerland
- A dedicated tutor is available to answer questions and provide support
- The top research papers will be submitted by the World Intellectual Property Organization and the University of Geneva to the World Intellectual Property Organization and the University of Geneva in Geneva

Who enrolls?

- Professionals from the public and private sectors
- Junior academics



Our partners

World Intellectual Property Organization

WIPO is the global forum for intellectual property protection, policy, information, and cooperation. It aims to build the intellectual property system that stimulates innovation and creativity for the benefit of all.

University of Geneva

Since its inception in 1526, UNIGE's Department of Law has produced some of the leading jurists, philosophers, and scholars in European history. Among its distinguished faculty and alumni are writers, philosophers and legal scholars.

Common questions:

- **Why is this course relevant today?**
Artificial intelligence, big data, biotechnology, innovation, today intellectual property law is facing unprecedented challenges. Our students go on to answer some of today's most pressing questions, bridging the relationship between intellectual law and global technologies.
- **How many students are admitted?**
Peak many students are admitted?
- **What can I do to prepare?**

Questions? We have the answers

[Contact Us](#) [Learn More](#)

[Back to the course page](#)

COMMUNICATION FOR DEVELOPMENT

INNOVATING AND DESIGNING FOR SOCIAL CHANGE

2 - 5 JULY 2019

GENERAL
INFORMATION

JOB DETAILS

TRAVEL

EDUCATIONAL
BACKGROUND

LANGUAGE

OTHER
INFORMATION

FINANCIAL
SUPPORT

DISCLOSURE

CODE OF
CONDUCT

Personal information

Surname(s) *

Please use the names as shown on your Passport / ID Card / Official document

Given name(s) *

Please use the names as shown on your Passport / ID Card / Official document

Nationality *

Gender *

Date of birth *

Country of birth *

Person to notify in case of emergency (name, address, telephone) *

Please note that these will be the only contacts used for official communications. Professional contacts - if not available indicate private contacts.

Phone number *

Please include local prefix

Mobile *

Email *

Retype Email *

Other Email

Organization/Institution/Company name (full name/acronym) *

Insert N.A. if not applicable

Country *

Category *

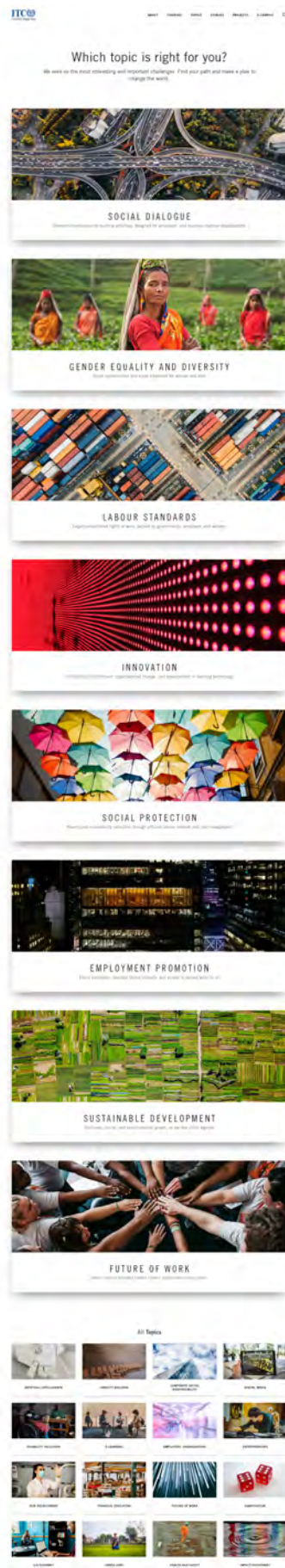
Are you applying to the course as a representative of an Employer and Business Member Organization?

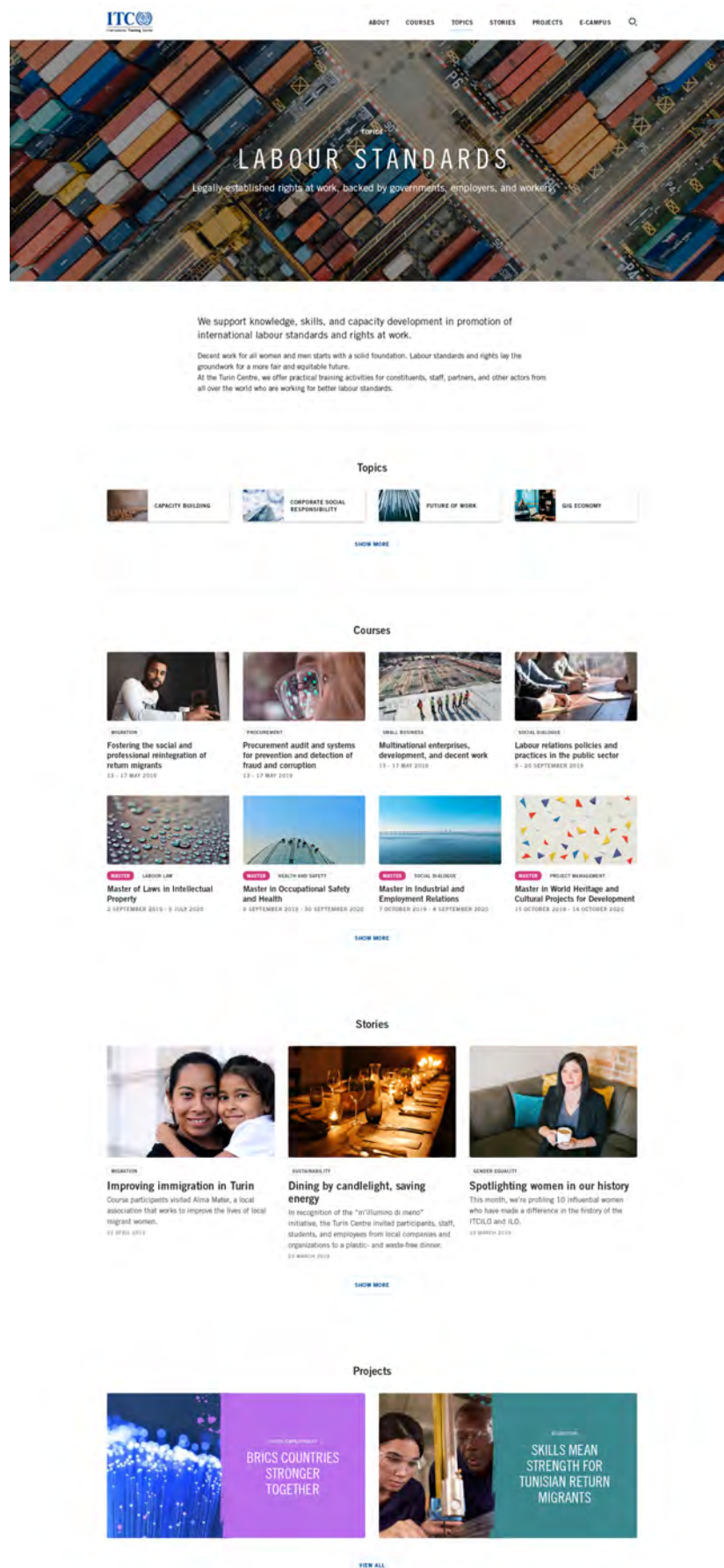
☒ No ☐ Yes

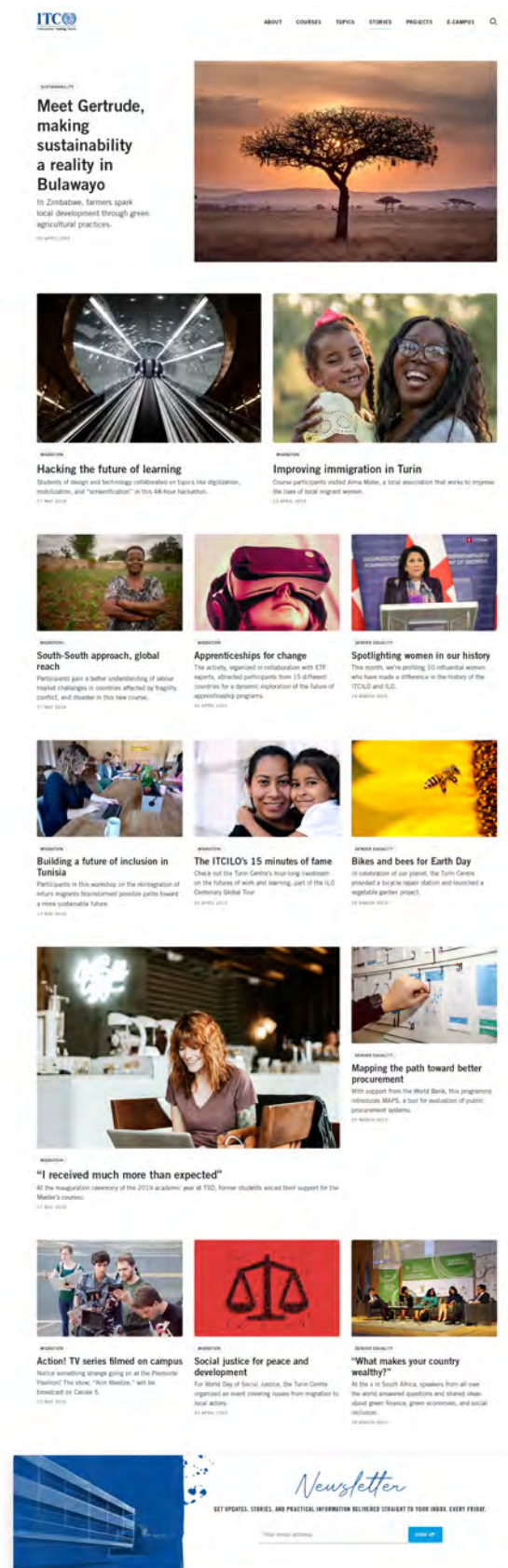
Are you applying to the course as a representative of a Trade Union organization?

☒ No ☐ Yes

Next









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Meet Gertrude, making sustainability a reality in Bulawayo

In Zimbabwe, farmers spark local development through green agricultural practices

June 18, 2019



Bulawayo has been farming for almost 60 years. She and her husband own the business at home in Bulawayo, as well as a 12-hectare property near Harare, 200 kilometers from Harare. They grow and process green bell peppers, and they export them to the United Kingdom. They also have a small business in Harare, where they sell their produce. They are proud to be a part of the local community and to support their families.

"People were not interested, at first, but they have come to realize that there is life in the soil."

Gertrude and her husband are not just farmers. They are also entrepreneurs. They have started a small business in Harare, where they sell their produce. They are proud to be a part of the local community and to support their families.



A house with a farm

Gertrude and her husband have a house in Harare, where they live with their family. They have a small farm in the back garden, where they grow their own vegetables. They are proud to be a part of the local community and to support their families.



Small scale sustainability

Gertrude and her husband are not just farmers. They are also entrepreneurs. They have started a small business in Harare, where they sell their produce. They are proud to be a part of the local community and to support their families.



Making ends meet

Gertrude and her husband are not just farmers. They are also entrepreneurs. They have started a small business in Harare, where they sell their produce. They are proud to be a part of the local community and to support their families.





Stories



Unlocking the future of learning

Discover the power of technology to transform education and unlock the future of learning.



Empowering immigration in Tait

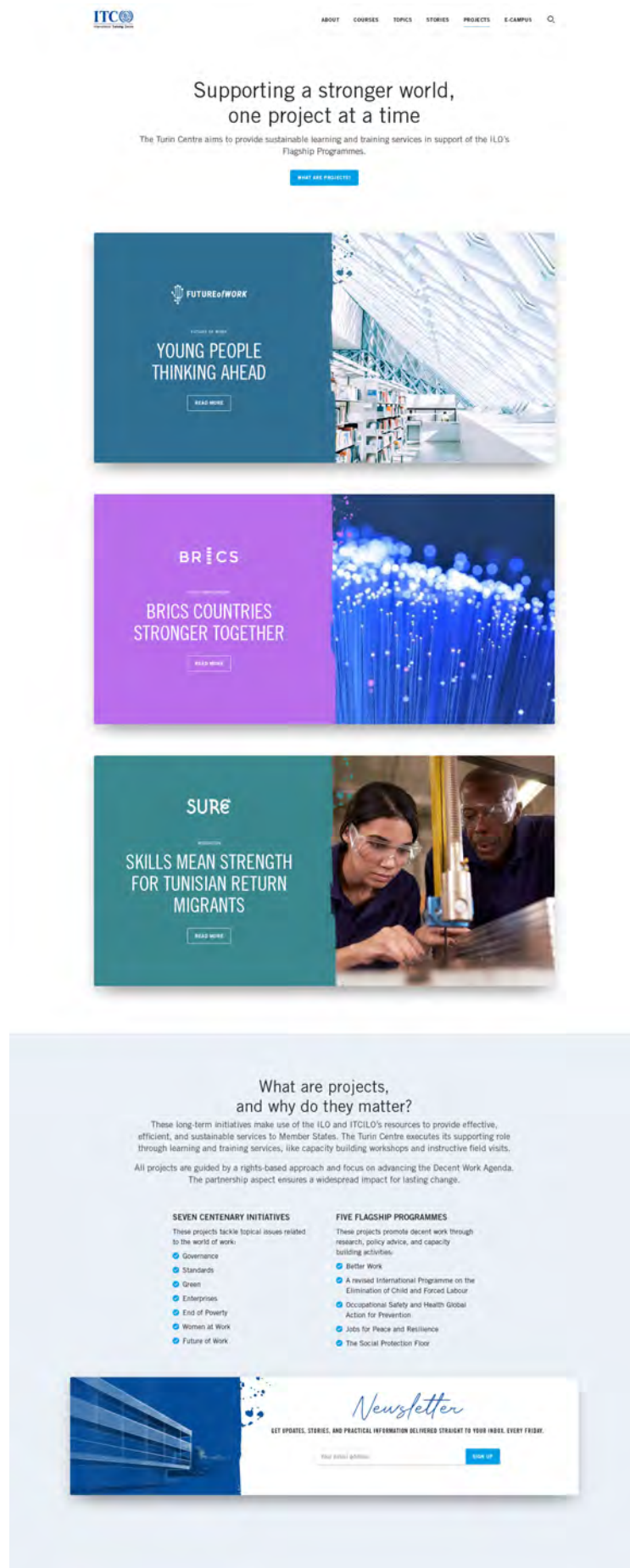
Learn how to empower your business and your community in Tait.

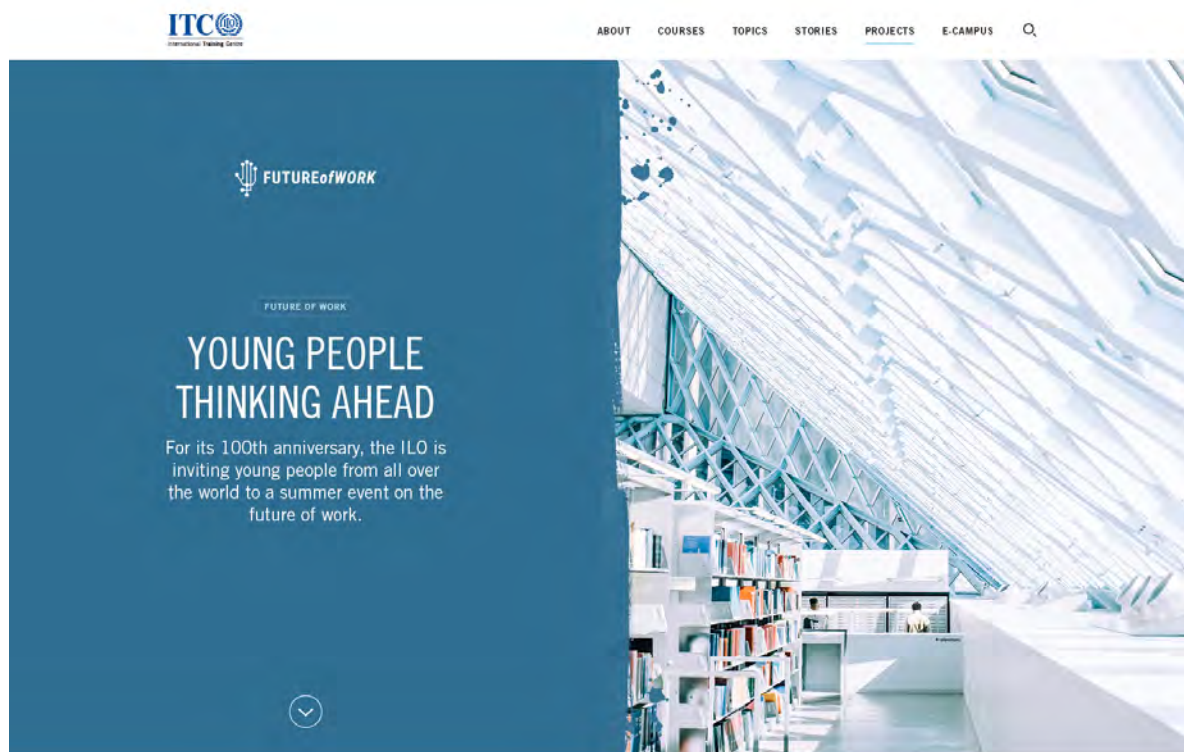


Spotlighting women in our history

Discover the stories of the women who have shaped our history and our future.







Our vision for the future of work


This initiative aims to ignite innovate dialogues, training, capacity building support, and knowledge management connected to the Future of Work. This virtual space serves as an aggregated entry point for projects, ideas, and reflections related to the Future of Work project at the ITCILO.





It is rooted in four guiding pillars:

- 1 Dialogue events, connected to the initiative's thematic priorities;
- 2 Training events in Turin, Geneva, or in the field;
- 3 Knowledge management facility, integrating all resources used in dialogue and training events;
- 4 Innovation fund, supporting experiential learning modalities.

[Learn more](#)

[ACCESS THE PLATFORM](#)


ABOUT | COURSES | PEOPLE | STUDIES | PROJECTS | CONTACT

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Become a global changemaker

We're one of the only universities in the world that delivers development-oriented Master's courses closely informed by the ILO and other prominent UN organizations.



Explore our Master's courses

Studying at TSD is an academic adventure. Where will yours start?



Master of Laws in Intellectual Property
3 semesters with 3,000 ECTS



Master in Management of Development
24 (12 sem) ECTS



Master in Public Procurement Management for Sustainable Development
24 (12 sem) ECTS



Master in World Heritage and Cultural Projects for Development
4 semesters with 3,000 ECTS



Master of Laws in International Trade Law
2 semesters with 120 ECTS



Master in Applied Labour Economics for Development
2 semesters with 120 ECTS



Master in Occupational Safety and Health
2 semesters with 120 ECTS



Master in Industrial and Employment Relations
2 semesters with 120 ECTS



Master in Governance of management for sustainable development
2 semesters with 120 ECTS

Rebuild, innovate, and lead

At TSD, our students comprise an integral part of the learning experience. The campus is a living laboratory for open minds to tackle practical problems and answer big questions, with the guidance of international development experts.

2,750
ALUMNI

230
PROFESSORS

180
COUNTRIES

Where our students come from

The International Training Centre of the ILO, United Nations organization. The global universities. And our brilliant students.



What our students say

We're not our accomplished alumni like 4 from here.



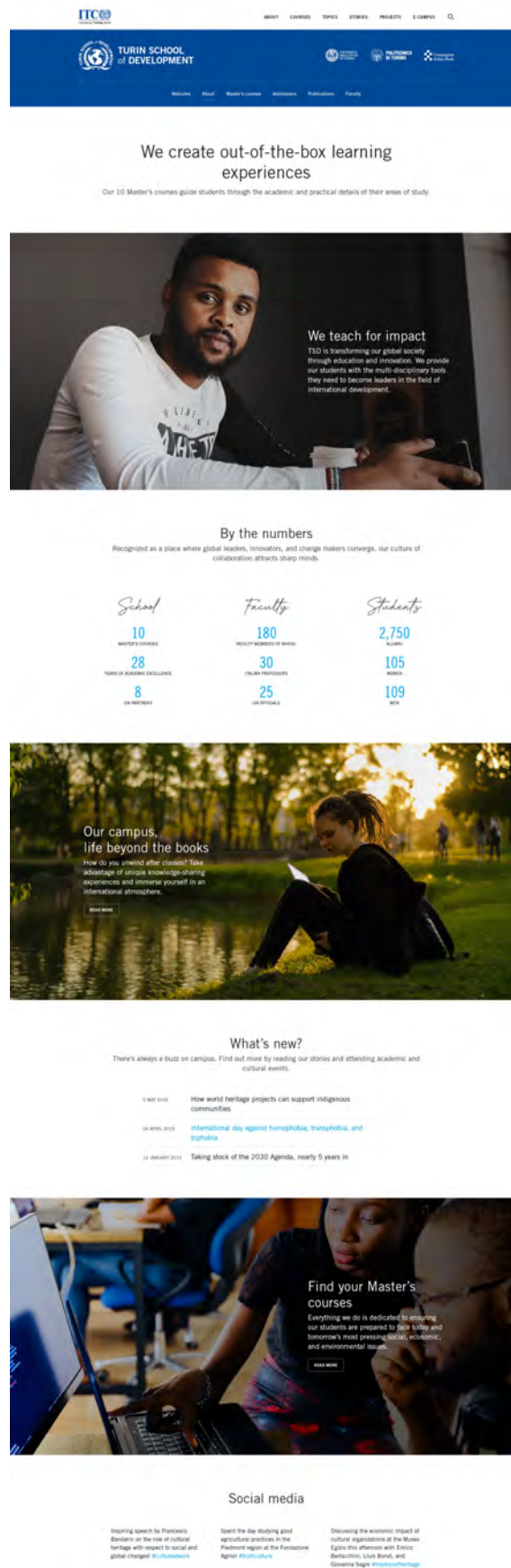
"Excellent teaching methods, research training, materials, highly competent and friendly professors, and a beautiful international class. I am now the coordinator of a consortium of 21 development NGOs based in the Piedmont region."

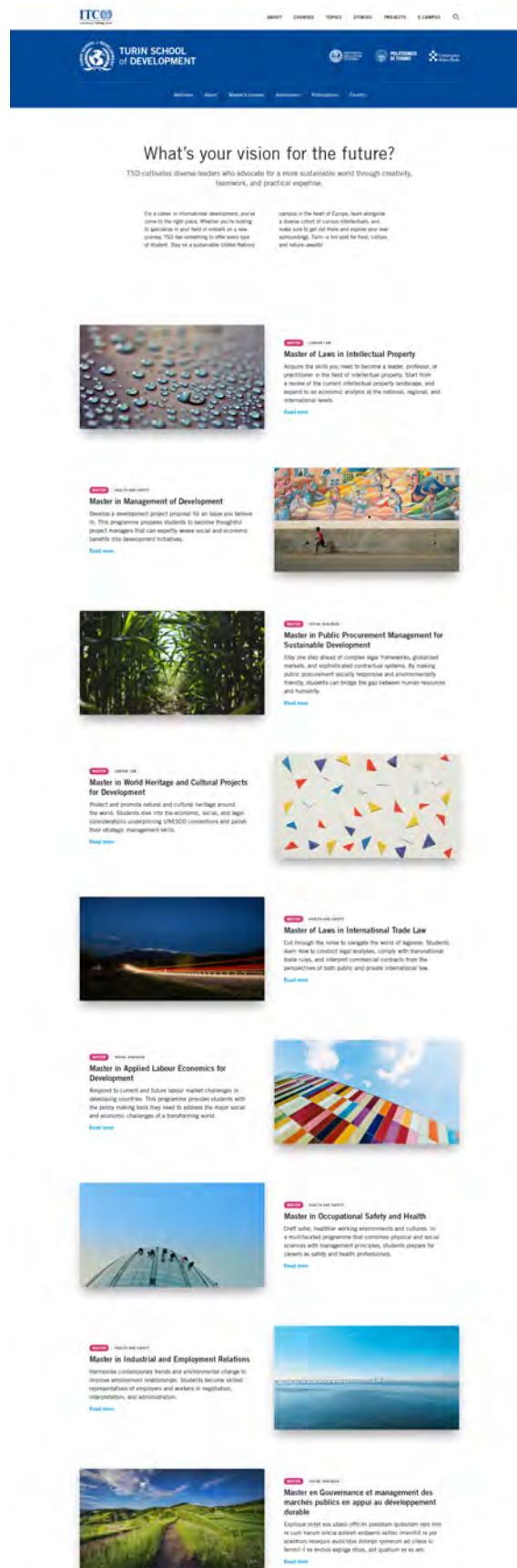
— **Renzo Basso**
ILO & International Development

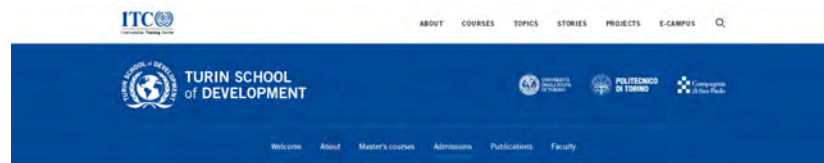


"After being appointed as a district attorney in Beirut, I was eager to expand my knowledge of international property rights. I remember with nostalgia the long days spent at the beautiful Turin campus, studying and exchanging experiences in a multicultural context."

— **Os Benabou**
ILO & International Development







We strive to achieve a brighter future that works for everyone

We're looking for empathetic innovators. Mindful trailblazers. Those who are equally driven by **heart and intellect, curiosity and logic**. People who are eager to enlarge their perspectives, energize progress, and spark meaningful change for the future. If that sounds like you, you'll feel at home at TSD.

No two TSD students are alike. Every year, our Master's courses welcome **recent university graduates seeking careers in development and professionals from the public sector**—including the UN, EU, and NGOs—as well as **private enterprises**.



We transform learning. You reshape the world

At TSD, we promote a culture of experiential, results-based learning. That means you're encouraged to participate in class, apply your skills in research projects, and complete assignments through our online platform. Our Master's courses are **blended and intensive**. You'll work online, in the classroom, and in the field. Here's the plan of action:

Online

Start with preparatory modules on our online platform, perfect for participants with diverse entry profiles.

Classroom

Dive deeper into the issues through lectures, discussions, and team projects.

Project

Complete individual research with the help of your director, professors, and tutor.



Qualified students thrive at TSD, regardless of income

Tuition fees range from €8,500 to €9,000.

Partial scholarships, funded by public and private sponsors, allow students from developing and transitional countries to focus on their studies, not their finances.

LET'S GET STARTED

Here's what we need from you:

- Bachelor's degree from a recognized university-level academic institution.
- Evidence of English proficiency.

STUDIED OUTSIDE OF ITALY?

You'll need to request a *dichiarazione di valore*—declaration of value—from the Italian embassy in the country where your diploma was issued. They'll ask for:

- Legalized bachelor's degree and transcript.
- Italian translation of bachelor's degree and transcript.

Bring the **declaration, legalization, and translation** with you to Turin.

Bureaucratic and administrative processes can be stressful. That's why we guide you, every step of the way.



JOB OPPORTUNITIES

Take a step toward your future

The Centre's diverse and talented community is the foundation of our success. We value agility, teamwork, and imagination.

VACANCIES



Toward a future that works for everyone

About 170 permanent staff members come from more than 35 countries. Staff members are experts in their respective fields, including capacity building, employment, and development. The Centre's trainers are specialists in innovative learning methodologies.

Overview

- General service staff
- Professional and higher categories staff
- Temporary and short-term staff
- External consultants
- Internships

The Centre's official languages are English, Italian, French, and Spanish. Additional working languages include Arabic, Chinese, Portuguese, and Russian.

Staff comprises:

- General service staff
- Professional and higher categories staff
- Temporary and short-term staff
- External consultants
- Internships

The Centre welcomes applications from qualified **women and men**, including those with **disabilities**. Applications from qualified candidates from Member States in under-represented regions—**Africa, the Arab States, and Asia and the Pacific**—are particularly welcome.

Review all requirements before applying to a vacancy. Applications that do not match a vacancy's education, experience, or language requirements will **not** be considered.

Register and submit your application at recruitment.itcilo.org. Applications sent by email will **not** be considered.

Employment conditions conform to those established by the International Civil Service Commission and are **not negotiable**. Benefits and allowances vary.

Beware phishing scams. The Centre will never request money nor bank details in the recruitment phase.

All vacancies

Explore opportunities at the Centre

PROFESSIONAL AND HIGHER CATEGORIES

Stakeholders Programme Management Officer, P4 - Directorate
APPLICATION DEADLINE: 26/09/2019 - CODE: 18/2019

Learning Portfolio Manager, P3 - Knowledge Centre for Sustaining Peace
APPLICATION DEADLINE: 16/04/2019 - CODE: 14/2019

INTERNSHIPS

Guest Relations (GUESTREL)
APPLICATION DEADLINE: 26/09/2019 - CODE: 18/2019

International Labour Standards, Rights at Work and Gender Equality (ILSGEN)
APPLICATION DEADLINE: 16/04/2019 - CODE: 14/2019

PROFESSIONAL AND HIGHER CATEGORIES

There are no professional vacancies available at the moment.

